The Youth Employment Program (YEP) Conducted by TCS



BISHNUPUR * BANKURA Pin – 722122, West Bengal UGC Recognized & State Government Aided Constituent College Under the Bankura University (Accredited by NAAC at 'B++' Level)

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Date - 01/11/2021

বিজ্ঞপ্নি

এতদ্দ্বারা রামানন্দ কলেজের ২০২০ এবং ২০২১ শিক্ষাবর্ষের উত্তীর্ণ ও পঞ্চম সেমিস্টারের ছাত্র-ছাত্রীদের জানানো যাচ্ছে যে, Tata Consultancy Service - Youth Employment Program (YEP) এর under এ রামানন্দ কলেজের Career Advancement Center এর উদ্যোগে ১০০ ঘন্টা চাকুরীমুখী প্রশিক্ষণ দেওয়া হবে এবং প্রত্যেককে শংসাপত্র দেওয়া হবে। এছাড়া কিছু নিযুক্তির ও সুযোগ থাকবে। আবেদন করতে পারবে SC, ST এবং আর্থিকভাবে পিছিয়ে পড়া দরিদ্র পরিবারের ছাত্র-ছাত্রী, যাদের পরিবারের বার্ষিক আয় ২ লক্ষ টাকার মধ্যে।

<u>Google form এ আবেদন করার শেষ তারিখ ২০-১১-২০২১</u> <u>https://docs.google.com/forms/d/e/1FAIpQLScrvHeOJzaq7VLc0wY6oh1</u> <u>3mqQiyoBcXTgiGPFFjejpOe4hyw/viewform?usp=sf_link</u>

যোগাযোগ:-

প্রফেসার অপর্ণা সরকার - ৯০৬২৭০০৫৩১
প্রফেসার অর্পণ ভট্টাচার্য - ৯৬৩৫৭২৮৯৩১

Mail ID - rnccac2020@gmail.com

কো-অর্ডিনেট

ক্যারিয়ার অ্যাডভান্সমেন্ট সেন্টার রামানন্দ কলেজ বিষ্ণুপুর, বাঁকুড়া

-sign cers অধ্যক্ষ রামানন্দ কলেজ বিষ্ণুপুর, বাঁকুড়া Principal Ramananda College, Bishnupur, Bankura

Notice (The Youth Employment Program (YEP) Conducted by TCS)



IQAC RAMANANDA COLLEGE <iqacramananda@gmail.com>

Fwd: Building Employability Skills among the underprivileged youth | TCS CSR Youth Employment Program - Ramananda College Bishnupur Bankura West Bengal

1 message

Arpan Bhattacharya <arp.bhatt143@gmail.com> To: IQAC RAMANANDA COLLEGE <iqacramananda@gmail.com> Mon, Nov 1, 2021 at 12:08 PM

------ Forwarded message ------From: **Sunil Baraily** <sunil.baraily@tcs.com> Date: Mon, Oct 11, 2021, 11:57 Subject: Building Employability Skills among the underprivileged youth | TCS CSR Youth Employment Program -Ramananda College Bishnupur Bankura West Bengal To: arp.bhatt143@gmail.com <arp.bhatt143@gmail.com> Cc: Sheena Mathew <sheena.mathew@tcs.com>, ali jauhar <alijauhar25@gmail.com>

Dear Sir,

Greetings from TATA CONSULTANCY SERVICES!

We appreciate the interest shown by you in increasing the employable skills among the non-engineering graduates. Please find below details about the program and the process to be followed.

About the program:

The Youth Employment Program (YEP) stems from the Tata Affirmative Action Program (TAAP) under the CSR umbrella and has been driven since 2011 addressing the challenge of unemployment within India. TCS believes that given the right opportunities and learning skills, even those from socially and economically under-privileged families, will be able to showcase their potential, join the mainstream economy, and shall have a dignified life. The program aims at providing Free Employability Training for the SC/ST and other economically weaker candidates. The program also supports the youth for guiding them for internal (in TCS) and external opportunities for their jobs. We mobilize these youth by partnering with Colleges, Universities, NGOs, Corporate Foundations, Religious Trusts, Government Bodies and Tata Group companies. In terms of geographic reach, the program is currently operating in over 30 states / UTs. Nearly 13,000 have got jobs in TCS. About 10,000 have gained meaningful employment in other companies.

The training has led to lifting out over 2,500 families out of poverty annually. Families of the beneficiaries get access to better nutrition, health care, support for sibling's education, access to water and sanitation, better housing. Overall, better standard of living – as in the case of Biki Minj, whose father had passed away while she was still in her mother's womb. Hailing from a tribal, homeless, tea garden laborers family, today Biki takes care of her mother, and they have a home, and guaranteed three meals a day.

The Youth Employment Program is poised for major scale up from present 15,000 per annum coverage to over a million per year. By leveraging digital capabilities of TCS, it would benefit 10 million by 2030. You too can join us in this great journey. There is a space for everyone to contribute, and to build on the belief of your own and the life of others.

Training details:

The training will be of about 100 hours, covering standard modules prepared by TCS on Business Skills, Communication Skills, Quantitative Aptitude, Logical Reasoning, Computers, Interview Skills, Resume Writing to name a few.

This would be followed by trainings on specific domains. Additionally, trainees will also be guided to take up Free Self-Learning Courses such as those offered by TCS iON portal.

Cost of Training:

Free

Training Duration and Mode:

The training will be online for 45-50 working days, 2 hours/day, Mon – Sat.

(Please note – COVID alert: In case of physical mode of training students must be seated in a large room at least at 2m from each other. All of them should be wearing masks and need to carry hand sanitizers. Additionally all candidates must be vaccinated with at least one dose)

Post Training Certification:

Trainees will receive a digital certificate of participation and completion from TCS which will stand as a testimony and accreditation of their employability prospects in the corporate world.

Employment Opportunity:

All YEP candidates will get two opportunities:

- 1. Apply for TCS job through TCS TAG enabled proctored test
- 2. Apply for jobs in other companies and TCS through TCS National Qualifier Test (NQT)

In addition, the trainee shall be guided and encouraged to also apply in job market as per suitable vacancies available for freshers across the industries by going through the standard process, as and when the same gets scheduled.

Candidates interested in entrepreneurship will be guided separately.

Prerequisites to commence the training program:

- 1. Training Batch Count:
 - a. Minimum of 50 students per batch in digital mode of training.
- 2. Training Batch composition:
 - a. Socially Weaker Section: 40% of the batch (SC/ST)
 - b. Economically weaker section: Annual family income less than 6 Lakh per annum.

Eligibility:

- 1. Any non-engineering graduate fresher from arts, commerce, or science backgrounds (BTech and BE are not eligible).
- 2. Age: Should not exceed 28 years of age.
- 3. Mode of Education: Regular. Distance Education is not allowed.
- 4. Year of Passing: 2020, 2021 or those in final year.
- 5. Those pursuing/completed masters in full time mode are Not Eligible
- 6. Availability of Smartphone/Tablet/Laptop/Desktop with proper internet connectivity for digital training

How to start the training?

Step 1: Share Institution / Organization details in the excel format attached in this email. This must be done prior to starting any training batch.

Step 2: Students who wish to enrol should express their interest by sharing basic information with you in an excel format attached in this email. This excel sheet must be shared with us once all the information is collected. We shall do a preliminary check for eligibility.

Step 3: List of eligible candidates will be shared by us with you. We request you to create a Whatsapp group with the shortlisted candidates.

11/3/21, 12:36 PM

Gmail - Fwd: Building Employability Skills among the underprivileged youth | TCS CSR Youth Employment Program - Rama...

Step 4: Our "Training Engagement Team" will get connected with you and enable **Pre-Training Readiness Check** with the eligible candidates.

Step 5: On successful completion of **Pre-Training Readiness Check** the training engagement team shall allocate the trainer and the training will start after consultation with you.

Looking forward to working with you in enabling the program.

Actionable:

- 1. Kindly share organization/institution details. (Format attached)
- 2. Requesting tentative date when the program can be enabled along with estimated count of trainees.
- 3. List of trainees can be shared once required numbers are met. (Format attached)

Warm Regards,

Sunil Baraily Youth Employment Program Corporate Social Responsibility Tata Consultancy Services Ph: +91 62006 02151 Mail to: sunil.baraily@tcs.com

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4 attachments



1. Institution or Organization Information.xlsx
19K

2. YEP Candidate List Format.xlsx
29K

Building on belief



BISHNUPUR * BANKURA Pin - 722122, West Bengal

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Date

UGC Recognized & State Government Aided Constituent College

Under the Bankura University (dt.-01.01.2017)

(Re-Accredited by NAAC 3rd Cycle at B ** Level)

From :

Ref. no.

Principal Secretary, G.B.

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3	Sandip Garai	Male	OBC - B	8116206268	sandipgarai98@gmai.com
4	Rahul Mandal	Male	General	6296670019	mandalagardarahul@gmail.com
5	Mahadeb patra	Male	OBC - B	6296515284	Mahadebpatra585@gmail.com
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8	Srabani Satpathi	Female	General	6297888094	srabanisatpathi2000@gmail.com
9	SOUVIK BHANDARI	Male	General	9064604024	sbofficial5555@gmail.com
10	Sayanti Dutta	Female	OBC - B	8250352755	Sayanti94Gtrs@gmail.com
11	Riya Uj Modak	Female	OBC - B	9064998965	modakr114@gmail.com
12	ABU KALAM KHAN	Male	OBC - B	7719197149	abukalamk786@gmail.com
13	Kajal Shaw	Female	OBC - B	8370957400	Kajalshaw8370@gmail.com
14	Kartick Das	Male	OBC - B	8637353984	das.kartick1999@gmail.com
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16	Piyali sannigrahi	Female	General	9734739530	piyali123.ps@gmail.com
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19	Satyam Mandal	Male	General	7319395522	Manda
20	Tanmay Shil	Male	OBC - B	9382374586	tanmayshil2002@gmail.com
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UGC Recognized & State Government Aided Constituent College Under the Bankura University (dt.-01.01.2017) (Re-Accredited by NAAC 3rd Cycle at B ⁺⁺ Level) Date.....

Ref. No.....

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Principal

Principal Ramananda College, Bishnupur, Bankura



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UGC Recognized & State Government Aided Constituent College Under the Bankura University (dt.-01.01.2017) (Re-Accredited by NAAC 3rd Cycle at B ⁺⁺ Level) *Date.....*

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UGC Recognized & State Government Aided Constituent College Under the Bankura University (dt.-01.01.2017) (Re-Accredited by NAAC 3rd Cycle at B⁺⁺ Level) Date.....

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UGC Recognized & State Government Aided Constituent College Under the Bankura University (dt.-01.01.2017) (Re-Accredited by NAAC 3rd Cycle at B⁺⁺ Level) Date.....

NULANA AND DESIGNATION OF SECURITY SECTION OF MICH.

From :

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138	Mamoni Garai	Female	OBC - B	9775700352	mamonigarai04@gmail.com
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Princip

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UGC Recognized & State Government Aided Constituent College Under the Bankura University (dt.-01.01.2017) (Re-Accredited by NAAC 3rd Cycle at B⁺⁺ Level) Date.....

Ref. No.....

From : Principal Secretary, G.B.

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UGC Recognized & State Government Aided Constituent College Under the Bankura University (dt.-01.01.2017) (Re-Accredited by NAAC 3rd Cycle at B ⁺⁺ Level)

Date.....

From :	Principal	
	Secretary, G.E.	3

Dringing

176	Suman Mandal	Male	SC	9476449187	Suman241998@gmail.com
177	ANJAN KUNDU	Male	General	8101641615	anjankundu2001@gmail.com
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191	Dipanwita show	Female	SC	9064844631	loharpratima2@gmail.com
192	Subhadip Nandi	Male	OBC - B	9382739994	dipanwitashow4@gmail.com nandisubhadip9@gmail.com



Principal Ramananda College, Bishnupur, Bankura



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UGC Recognized & State Government Aided Constituent College Under the Bankura University (dt.-01.01.2017) (Re-Accredited by NAAC 3rd Cycle at B ++ Level)

Date

Principal From : Secretary, G.B.

Report on The Youth Employment Program (YEP)

- Name of the organizing Department(s): CAC
- Collaborating Agency: TCS ٠
- Title of the Workshop / Seminar: The Youth Employment Program (YEP)
- Funded by: Ramananda College .
- Date(s): 20.11.2021 to Running
- Level: National .
- Number of participants: 192 .
- Details of Resource person(s): .
 - 1. Md Ali Jauhar
 - 2. Sunil Bariely
- Objective: The Youth Employment Program (YEP) stems from the Tata . Affirmative Action Program (TAAP) under the CSR umbrella and has been driven since 2011 addressing the challenge of unemployment within India. TCS believes that given the right opportunities and learning skills, even those from socially and economically under-privileged families, will be able to showcase their potential, join the mainstream economy, and shall have a dignified life. The program aims at providing Free Employability Training for the SC/ST and other economically weaker candidates
- Outcome: E certificates will be distributed



Ramananda College, Bishnupur, Bankura